



Canadian Union of Postal Workers Vancouver Local

109 – 4238 Lozells Ave., Burnaby BC, V5A 0C4
P 604-685-6581 | F 604-685-4931

Vancouver: www.cupwvancouver.org | National: www.cupw.ca

August 16, 2023

MSC Drivers Abstract: Know Your Rights!

Recently, Canada Post has sent letters to MSC employees regarding their drivers abstract. The Corporation is requesting consent to use a third party to administer the drivers abstract review. The Corporation requires your consent to do this, **it is not mandatory**. Appendix GG in our collective agreement gives clear instructions as to what the requirement is:

Payment & Timelines regarding Driver's Licence Abstract & Consent

When obtaining a position/assignment requiring a corporate Vehicle Operating Permit (VOP) Part B & C of Article 13

Article 13		Employee	Payment	Timelines
Part B	Change classification & / or Post office	with VOP	CPC pays for the Driver's Licence Abstract (when requested)	Provides Driver's Licence Abstract within 5 days or Sign 'Consent' within 5 days
		without VOP	Employee provides & pays for the Driver's Licence Abstract	Provide Driver Licence Abstract within 10 days
Part C		with VOP	CPC pays for the Driver's Licence Abstract (when requested)	Provides Driver's Licence Abstract within 5 days or Sign 'Consent' within 5 days
		without VOP	CPC pays for the Driver's Licence Abstract	Provides Driver's Licence Abstract within 5 days or Sign 'Consent' within 5 days

For Purposes of Due Diligence

Class		Employee	Payment	Timelines
Class 1 & 2 vehicles		with VOP	CPC pays for the Driver's Licence Abstract (when requested)	Provides Driver's Licence Abstract within 30 days or Sign 'Consent' within 5 days
Class 3 & 4 vehicles		with VOP	CPC pays for the Driver's Licence Abstract (when requested)	Provides Driver's Licence Abstract within 30 days or Sign 'Consent' within 5 days

Note:

For Class 1 & 2 Medium trucks (5 tons) & Tractor trailers, CPC must have a valid Driver's Licence Abstract (less than 1 year old) on file at all time

If the Corporation wishes to use a third party, it needs to have your consent. The letter implies that if you don't supply this consent, then you will be contacted by a driver safety and compliance officer. This is **not** a compulsory program. Appendix GG says to provide an abstract **or** sign a consent form. There will be no discipline if you choose to not give consent. As a professional driver, you do have to provide the Corporation with a driver's abstract as outlined in Appendix GG. If you feel uncomfortable having a third party administer your drivers abstract, respectfully tell whomever contacts you asking for your permission that you would rather follow the current practice.

In Solidarity,

Allan Dobbs, Grievance Officer