

September 17, 2019

To: All Locals – Pacific Region

Re: Fall Education Seminars – November 2019, Burnaby, B.C.

The Fall education seminars for the Pacific Region will be held at the Hilton Vancouver Metrotown located at 6083 McKay Avenue in Burnaby. The courses will run from Saturday, November 2 to Monday, November 4, 2019. The following courses are being offered:

BASIC SHOP STEWARD

This course aims to provide new stewards with basic training, knowledge and confidence. Topics include the different roles of the steward, how to investigate and file a grievance, communication skills, shop steward rights, the steward as organizer/mobilizer, and key provisions of the urban operations and RSMC collective agreements.

Note: This course is for new stewards.

HUMAN RIGHTS

This course provides an overview of the rights and struggles of equity-seeking groups, focusing on racialized groups, differently-abled people, member of the LGBT community, and indigenous people. Participants review key human rights struggles – past and present. They explore their own identities, develop awareness of the other, and address difference as a strength and matter of solidarity, not division.

LOCAL ADMINISTRATION

The purpose of this course is to familiarize members of local executives with their roles and responsibilities. Participants begin by examining the responsibilities and tasks of local executive members as set out in the CUPW constitution. The course includes sessions on communication skills, union-management meetings, rules of order, finances and the development and execution of a work plan.

Note: for new members of executives.

SOLIDARITY SKILLS – LEVEL 2

Level 2 of Solidarity Skills familiarizes participants with the fundamentals of conflict mediation. It builds on what participants learned during the Level 1 course about dealing with conflict in the union. Participants review the conflict mediation process and

practise dealing with a conflict from its beginning to final resolution. Conflict resolution models such as restorative circles ae also explored.

Note: Participants should have taken Solidarity Skills Course - Level 1.

General Information

Locals are responsible for lost wages of participants.

To be considered all applications must be signed and submitted by the Local President or their designate. Once the Local signs applications, the Local must submit all signed and completed applications directly to Regional Office. Applications can be submitted by mail to CUPW Pacific Region, 999 Carnarvon Street, New Westminster, B.C.V3M 1G2 or faxed to (604) 525-6821.

The deadline for registration is **3:00 p.m. on Friday, October 4, 2019**. Please ensure your applications are in by that date, any application received after the deadline will not be considered.

In Solidarity,



Karen De Francesco
Education & Organization Officer

encl.

KDeF:iwk

cope 225